



Teachers' and CPP pensions

As with most pension plans in the country, the Ontario Teachers' Pension Plan is designed to work with the Canada Pension Plan (CPP).

Here is how they work together

Your contribution to the Teachers' pension plan is lower on that portion of your salary covered by CPP (please see graph below). As a result, when you turn 65 (or when you begin receiving a CPP disability pension) your Teachers' pension is similarly reduced on the portion based on your average salary up to the CPP maximum.

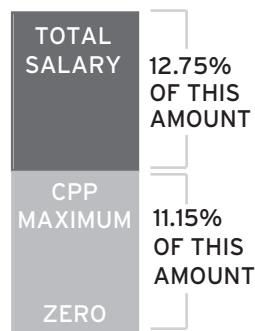
Will your total pension income be reduced when you turn 65?

If you don't take your CPP pension early, the combined income you will see from your Teachers' and CPP pensions starting at age 65 should be slightly higher than the Teachers' pension you received before age 65.

If you begin collecting a reduced CPP pension before age 65, your Teachers' pension still will be reduced at 65. The reduction equals about 70% of the CPP pension you would qualify to receive at 65.

While you're working

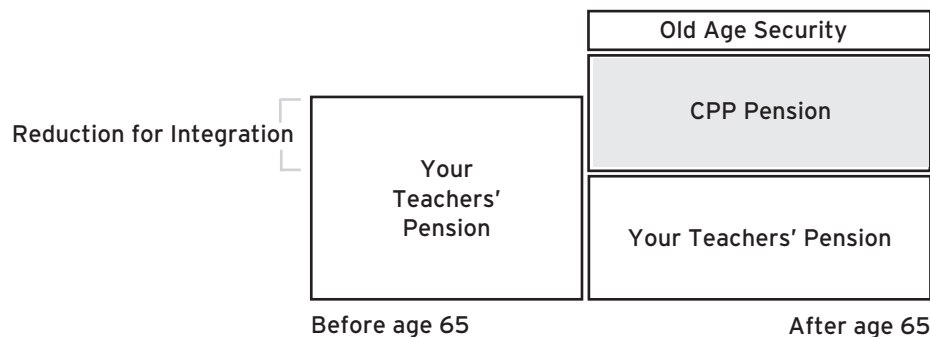
Your contributions to the Teachers' pension plan



Your contribution to the Teachers' pension plan in 2013 is 11.15% of your salary up to the maximum salary level set by the Canada Pension Plan (CPP). For any part of your salary above the CPP maximum, your contribution to the Teachers' pension plan is 12.75% of salary. The CPP maximum in 2013 is \$51,100.

When you retire

Your Teachers' and government pensions



At 65 (or when you collect a CPP disability pension), your Teachers' pension is reduced by an amount approximately equal to 70% of the CPP pension that is payable at age 65. The reduction is based on a formula, not the actual amount of your CPP pension.

Deciding when to take your CPP pension

Deciding when to take your CPP pension is a personal decision. You can choose to take a reduced CPP pension early, or wait until 65 to collect a CPP pension without reductions.

Taking CPP early

Taking your CPP pension early (from age 60 to 64) does not affect your Teachers' pension. However, if you're collecting a CPP disability pension, your Teachers' pension will be reduced for CPP immediately.

To obtain an estimate of your CPP pension, contact your local CPP office at 1.800.227.9914. The Service Canada website at www.servicecanada.gc.ca is also an excellent resource for CPP information and regulations.

At a glance

Summary of your Teachers' and government pensions

Unreduced Teachers' pension

When your age plus your qualifying years equal 85, you're eligible for an unreduced Teachers' pension.

Get the facts

Before deciding when to take your CPP pension, contact CPP to get your particular pension amounts.

	Teachers' Pension Plan	Canada Pension Plan	Old Age Security
To age 59	Unreduced with 85 factor. To age 65, your pension equals 2% x credit x best-five years' salary.	Not available	Not available
At age 60		Eligible for a CPP pension – if still employed and receiving CPP retirement pension, must contribute to CPP.	Not available
At age 65 and older	Your Teachers' pension is reduced for CPP. The reduction equals about 70%* of the CPP pension you would qualify to receive at age 65.	If still employed and receiving CPP retirement pension, can make additional, voluntary contributions to CPP until age 70.	Eligible to begin collecting OAS

* applicable for career teachers; a different reduction may apply for occasional teachers.